

I very much appreciate the opportunity to have spent two years (rather than the usual one year) at the Thesaurus Linguae Latinae (TLL) in Munich, Germany. I spent my first year as the APA/NEH Fellow, and, the second as a Stipendiat of the International Thesaurus Commission. This experience contributed significantly to my understanding of the Latin Language and to my subsequent teaching and scholarly career. I am aware that that the issue of the appropriate length for the APA/NEH Fellowship is one of great interest to both the Association and the Endowment and therefore devote the major part of my report to the advantages and disadvantages of what amounted to a 2-year fellowship on my part.

The APA's fellowship is somewhat unusual in that it lasts for only 1 year. The Italian fellowship is also only for one year, but the Danish is a minimum of 2 years and the Dutch 3 years. The Austrian stipend, when last awarded, had no fixed time limit. Former American Stipendiaten routinely and unanimously talk about the desirability of extending the fellowship to two years, and I incline to agree with them. In my second year the difference between my ability to write Thesaurus articles and that of my successor (Joe Romero) was very large, and showed me how much has to be learned in the first year, which can then pay enhanced dividends in the second. This is primarily a benefit to the Thesaurus itself, however, since I did not myself gain as much from the second year of training as I did from the first, and so it is definitely in the APA's interest, in my view, to have a new Stipendiat each year rather than one every two years, and up until recently the NEH insisted on having a new person each year. The best solution, though the costliest, is to expand to two Stipendiaten coming in staggered years (as Joe arrived after I had been here for a full year). There is a lot of acclimating to do, and it is very helpful to have someone already here who was recently in precisely the same situation. I know I saved Joe from a whole lot of mistakes, inconveniences, etc, that I faced the year before. But, this, of course, would require double the money.

Though the APA has one of the shortest time spans for its Stipendiaten, I can say that it is among the most regular at sending a Stipendiat. For instance, I believe that the span for the French stipend is 2 years, but I have not seen a French Stipendiat here since I arrived, and I have not heard that one is imminent. The Italian left in September 1998 after one year, and no one has yet taken her place. A Czech Stipendiatin arrived in August 1999 for two years, after something like 4 years without anyone from the Czech Republic. Similarly, one hears vague rumors of Japanese, Swedish, Spanish, South African, etc, Stipendiaten, but none of these countries were represented during the 1999-2000 academic year. I can also say that the American Stipendiaten are generally better introduced to the particular work that they will be doing than their European or other counterparts, mainly through the program run by Patrick Sinclair. I mention this because the representatives from the APA/NEH who came in December 1998 (Susan Cole and Christine Kalke) were quite surprised to hear this, being of something like the opinion that Americans would naturally lag behind the Europeans in their readiness to do the work here. So, I would say that retaining and possibly expanding the introductory program is more of a priority than trying to extend the period of stay or add a second stipend. Funding for supplementary German training would be especially desirable, since the business of the Thesaurus (and of the city of Munich, naturally), and in general all interactions with one's editor, are in German. English can often serve as a fallback, as Joe is doing this year, though this creates a hindrance and cannot be counted on (my editor, for example, speaks no English; my German has become far better because of this, but more German before I started would have been an immense help). It might also be a priority to attract a better and larger pool of candidates, through monetary incentives or wider dissemination of information on the fellowship; I believe that the number of applications is generally very low (something like 10-20) compared to the number of applications for other jobs, even temporary ones.

I do not know anything about sources of funding that were available in Germany in the mid-90's, but are gone now. These would certainly go a long way toward increasing the possibility of multiple and/or extended fellowships - especially if eligible for NEH matching funds - since the total support given by the APA is exactly \$31,500 plus \$1,850 for the introductory program. Dietfried Kroemer, the

Geschäftsführende Redaktor of the Thesaurus is apt to have good suggestions about possible funding sources.

On my extension of the fellowship: I should say immediately that my second year here was in no way an extension of my first, except that the same person is doing both. At the moment I am officially a Stipendiat of the International Thesaurus Commission, something of a Stipendiat-at-large (or perhaps the "International Community's" Stipendiat). The major structural difference between my experience and a two-year fellowship, though, is that I had to rush to get on the job market last year while still trying to acclimate myself to life here and work at the Thesaurus, which led to a rather awkward performance at each. If the fellowship had been for two years, I could have concentrated exclusively on life in Munich and work at the Thesaurus in my first several months without the pressure of the job market, which would have smoothed matters out significantly. The APA Stipendiat cuts a rather comic figure at the TLL, because almost as soon as arriving, year after year, the American begins looking for another job (it is also commented upon here that every American Stipendiat, for as long as anyone can remember, has mentioned how slowly German washing machines operate - but they sure get the clothes clean - but this is a completely different issue).

As to how I got the second year, this was entirely through the generosity of Peter Flury, the Generalredaktor of the Thesaurus, and the assent of the International Commission to his proposal that I be kept on. The job market in 1998-1999 was not kind to me, as it has generally not been kind to Stipendiaten in the past. The Thesaurus Stipendiat faces several disadvantages on the market; I had the additional disadvantage, however, of delivering my new daughter myself on a street corner in Munich early in the morning of September 21, 1998. We became quite famous in Bavaria for this, and made all the papers, but it served as something of an additional distraction on the job market, to say the least. Given these difficulties, Peter Flury was kind enough to make special efforts on my behalf. He and Dietfried Kroemer had contacted the APA Office about my situation, but got no response. I had informed Herr Kroemer that I didn't think the APA had additional funds that it could use for an extension or contribution to one, and so he should not expect much, but he was disappointed at the lack of responsiveness. At the time, I was still waiting for the payment of the last installment of my APA fellowship, which, as the three that preceded it, was late in arriving, thus creating cash flow problems that persisted the entire year. This last payment had first been requested in early April, to cover the months April, May and June, when my term ended, and there had followed a protracted negotiation, because the Executive Director wanted to follow the precedent of the year before, when Byron Stayskal received his last payment in June. He was living here alone, however, and had not needed the money in any timely fashion.

One additional point of constructive criticism is that someone should make it a priority to formalize and put in written form the exact terms of the fellowship. I found that those giving out the fellowship routinely did not know the details of it, and often relied entirely on dubious precedent (as with the time of the final payment) or on hearsay (for example, I asked two separate members of the selection committee whether travel expenses would be paid, and was told by both that it was "certain" that they would be paid for me, the only question was whether they would be paid for my family; I was later informed, after accepting the fellowship, that they were of course paid for neither, and never have been). A formal information packet would be of use both to potential Stipendiaten and to those who direct the fellowship. More could also be done to provide the Stipendiat with support in moving across the ocean - Patrick Sinclair's program does a lot already, and I will take up several concrete suggestions with him. This need to self-manage a do-it-yourself fellowship, under conditions where there are parameters, but no one informs the candidate what they are, or even knows them, is unnecessary, and adds to the stress and difficulty of an already stressful and difficult position. I described some of the problems I had encountered to the new Executive Director of the APA shortly after he took office in 1999, and I understand that he is making a number of improvements in these areas.

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