## TABLES FOR DEPARTMENT CENSUS CHARTS

For Figure 1:
Table 1
Percentage of Census Surveys Returned by Country and Highest Classics Degree

| Highest <br> Degree | Canada |  |  |  | USA |  |  | Both Countries |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | :---: |
|  | returned | not returned | \% returned | returned | not returned | \% returned | Totals | \% returned |  |
|  | 8 | 0 | $\mathbf{1 0 0 \%}$ | 41 | 6 | $\mathbf{8 7 \%}$ | 55 | $\mathbf{8 9 \%}$ |  |
| MA/MAT | 7 | 2 | $\mathbf{7 8 \%}$ | 29 | 6 | $\mathbf{8 3 \%}$ | 44 | $\mathbf{8 2 \%}$ |  |
| BA/ No Major | 13 | 11 | $\mathbf{5 4 \%}$ | 176 | 151 | $\mathbf{5 4 \%}$ | 351 | $\mathbf{5 4 \%}$ |  |
| Totals | $\mathbf{2 8}$ | $\mathbf{1 3}$ | $\mathbf{6 8 \%}$ | $\mathbf{2 4 6}$ | $\mathbf{1 6 3}$ | $\mathbf{6 0 \%}$ | $\mathbf{4 5 0}$ | $\mathbf{6 1 \%}$ |  |

For Figure 2:
Table 2
Departments in Database by Country and Highest Classics Degree

| Highest Degree | Canada | USA | Totals |
| :--- | ---: | ---: | ---: |
| PhD | 8 | 41 | 49 |
| $\%$ of database | $\mathbf{3 \%}$ | $\mathbf{1 5 \%}$ | $\mathbf{1 8 \%}$ |
| MA/MAT | 7 | 29 | 36 |
| $\%$ of database | $\mathbf{3 \%}$ | $\mathbf{1 1 \%}$ | $\mathbf{1 3 \%}$ |
| BA | 10 | 132 | 141 |
| \% of database | $\mathbf{4 \%}$ | $\mathbf{4 8 \%}$ | $\mathbf{5 2 \%}$ |
| No Major | 3 | 44 | 47 |
| $\%$ of database | $\mathbf{1 \%}$ | $\mathbf{1 6 \%}$ | $\mathbf{1 7 \%}$ |
| Totals | $\mathbf{2 8}$ | $\mathbf{2 4 6}$ | $\mathbf{2 7 4}$ |

For Figures 3 and 4:
Table 3
2002-2003 Faculty Totals by Gender and Tenure-Status, Canada and USA

| Country | male <br> Tenured | female <br> Tenured | Total Tenured | male Tenure- <br> Track | female <br> Tenure- <br> Track | Total <br> Tenure- <br> Track | male <br> Non- <br> Tenure- <br> Track | female <br> Non- <br> Tenure- <br> Track | Total <br> Non- <br> TenureTrack | male <br> Part- <br> Time | female <br> Part- <br> Time | Total Part-Time | Total <br> Male <br> Faculty | Total <br> Female <br> Faculty | Total Faculty |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Canada | 81.5 | 25 | 106.5 | 23.6 | 13 | 36.6 | 8 | 10 | 18 | 4.93 | 11.966 | 16.896 | 118.03 | 59.966 | 177.996 |
| \% | 46\% | 14\% | 60\% | 13\% | 7\% | 21\% | 4\% | 6\% | 10\% | 3\% | 7\% | 9\% | 66\% | 34\% |  |
| USA | 518.185 | 212.13 | 730.315 | 124.6 | 108.409 | 233.009 | 86 | 67.67 | 153.67 | 63.481 | 56.76 | 120.241 | 792.266 | 444.969 | 1237.235 |
| \% | 42\% | 17\% | 59\% | 10\% | 9\% | 19\% | 7\% | 5\% | 12\% | 5\% | 5\% | 10\% | 64\% | 36\% |  |
| Both | 599.685 | 237.13 | 836.815 | 148.2 | 121.409 | 269.609 | 94 | 77.67 | 171.67 | 68.411 | 68.726 | 137.137 | 910.296 | 504.935 | 1415.231 |
| \% | 42\% | 17\% | 59\% | 10\% | 9\% | 19\% | 7\% | 5\% | 12\% | 5\% | 5\% | 10\% | 64\% | 36\% |  |

For Figure 5:
Table 4
Women's Percentage of Faculty Positions by Tenure-Status and Highest Classics Degree Granted by US Departments, 2002-2003

| USA: 245 departments |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Highest <br> Classics <br> Degree | $\begin{gathered} \text { male } \\ \text { Tenured } \end{gathered}$ | female Tenured | Total Tenured | $\begin{gathered} \% \\ \text { female } \end{gathered}$ | male TenureTrack | female <br> Tenure - <br> Track | Total <br> Tenure - <br> Track | $\begin{gathered} \% \\ \text { female } \end{gathered}$ | male <br> Non- <br> Tenure - <br> Track | female NonTenure Track | Total <br> Non- <br> Tenure <br> -Track | $\begin{gathered} \% \\ \text { female } \end{gathered}$ | male <br> Part- <br> Time | female PartTime | Total <br> Part- <br> Time | $\begin{gathered} \% \\ \text { female } \end{gathered}$ | Total <br> Male <br> Faculty | Total <br> Female <br> Faculty | Total <br> Faculty | $\begin{gathered} \% \\ \text { female } \end{gathered}$ |
| PhD | 223.16 | 81.61 | 304.77 | 27\% | 47 | 47.5 | 94.5 | 50\% | 21 | 24.25 | 45.25 | 54\% | 16.826 | 11.2 | 28.026 | 40\% | 307.986 | 164.56 | 472.546 | 35\% |
| MA/MAT | 84.25 | 36.25 | 120.5 | 30\% | 11.5 | 16.75 | 28.25 | 59\% | 11.5 | 8.5 | 20 | 43\% | 11.36 | 12.53 | 23.89 | 52\% | 118.61 | 74.03 | 192.64 | 38\% |
| BA | 185.525 | 82.52 | 268.045 | 31\% | 63.6 | 40.409 | 104.009 | 39\% | 45.5 | 27.92 | 73.42 | 38\% | 27.2 | 24.29 | 51.49 | 47\% | 321.825 | 175.139 | 496.964 | 35\% |
| No Major | 25.25 | 11.75 | 37 | 32\% | 2.5 | 3.75 | 6.25 | 60\% | 8 | 7 | 15 | 47\% | 8.095 | 8.74 | 16.835 | 52\% | 43.845 | 31.24 | 75.085 | 42\% |
| Totals | 518.185 | 212.13 | 730.315 | 29\% | 124.6 | 108.409 | 233.009 | 47\% | 86 | 67.67 | 153.67 | 44\% | 63.481 | 56.76 | 120.241 | 47\% | 792.266 | 444.969 | 1237.235 | 36\% |

## For Figure 6:

Table 5
Women's Percentage of Faculty Positions by Tenure-Status and Highest Classics Degree Granted by Canadian Departments, 2002-2003 Canada: 28 departments

| Highest Classics Degree | $\left.\left\lvert\, \begin{array}{c} \text { male } \\ \text { Tenured } \end{array}\right.\right]$ | female <br> Tenured | Total Tenured | $\begin{gathered} \% \\ \text { female } \end{gathered}$ | $\left.\begin{array}{c\|} \text { male } \\ \text { Tenure- } \\ \text { Track } \end{array} \right\rvert\,$ | female Tenure Track | Total <br> Tenure <br> -Track | $\begin{gathered} \% \\ \text { female } \end{gathered}$ | male <br> Non- <br> Tenure - <br> Track | $\begin{array}{\|c\|} \hline \text { female } \\ \text { Non- } \\ \text { Tenure } \\ \text {-Track } \end{array}$ | Total NonTenure Track | $\left\lvert\, \begin{gathered} \% \\ \text { female } \end{gathered}\right.$ | male <br> Part- <br> Time | female <br> Part- <br> Time | Total <br> Part- <br> Time | $\left\lvert\, \begin{gathered} \% \\ \text { female } \end{gathered}\right.$ | Total <br> Male <br> Faculty | Total <br> Female <br> Faculty | Total <br> Faculty | $\begin{gathered} \% \\ \text { female } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PhD | 44 | 11 | 55 | 20\% | 10 | 7 | 17 | 41\% | 3 | 2 | 5 | 40\% | 1.58 | 1.216 | 2.796 | 43\% | 58.58 | 21.216 | 79.796 | 27\% |
| MA/MAT | 25.5 | 6 | 31.5 | 19\% | 8 | 5 | 13 | 38\% | 5 | 3 | 8 | 38\% | 1.2 | 3.4 | 4.6 | 74\% | 39.7 | 17.4 | 57.1 | 30\% |
| BA | 11.5 | 8 | 19.5 | 41\% | 4.6 | 1 | 5.6 | 18\% | 0 | 5 | 5 | 100\% | 2.15 | 7.35 | 9.5 | 77\% | 18.25 | 21.35 | 39.6 | 54\% |
| No Major | 0.5 | 0 | 0.5 | 0\% | 1 | 0 | 1 | 0\% | 0 | 0 | 0 | 0\% | 0 | 0 | 0 | 0\% | 1.5 | 0 | 1.5 | 0\% |
| Totals | 81.5 | 25 | 106.5 | 23\% | 23.6 | 13 | 36.6 | 36\% | 8 | 10 | 18 | 56\% | 4.93 | 11.966 | 16.896 | 71\% | 118.03 | 59.966 | 177.996 | 34\% |

For Figure 7:
Table 6
Women's Percentage of Full-Time Academic Rank Categories by Highest Classics Degree Granted by US Departments, 2002-2003

| USA: 245 departments |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Highest | Professors |  |  |  | Associate Professors |  |  |  | Assistant Professors |  |  |  | Instructors/Other |  |  |  | Total Faculty | $\begin{gathered} \% \\ \text { female } \end{gathered}$ |
| Classics <br> Degree | Male | Female | Total \# | $\begin{gathered} \% \\ \text { female } \end{gathered}$ | Male | Female | Total \# | $\begin{gathered} \% \\ \text { female } \end{gathered}$ | Male | Female | Total \# | $\begin{gathered} \% \\ \text { female } \end{gathered}$ | Male | Female | Total \# | $\begin{gathered} \% \\ \text { female } \end{gathered}$ |  |  |
| PhD | 161.33 | 42.53 | 203.86 | 21\% | 61.83 | 40.08 | 101.91 | 39\% | 54 | 53.5 | 107.5 | 50\% | 14 | 17.25 | 31.25 | 55\% | 444.52 | 35\% |
| MA/MAT | 44.5 | 16.75 | 61.25 | 27\% | 34.75 | 20.5 | 55.25 | 37\% | 18 | 17.75 | 35.75 | 50\% | 10 | 6.5 | 16.5 | 39\% | 168.75 | 36\% |
| BA | 107.762 | 31.02 | 138.782 | 22\% | 74.763 | 51.5 | 126.263 | 41\% | 87.6 | 51.909 | 139.509 | 37\% | 24.5 | 16.42 | 40.92 | 40\% | 445.474 | 34\% |
| No Major | 11.5 | 4 | 15.5 | 26\% | 13.75 | 4.75 | 18.5 | 26\% | 5.5 | 6.75 | 12.25 | 55\% | 5 | 7 | 12 | 58\% | 58.25 | 39\% |
| Totals | 325.092 | 94.3 | 419.392 | 22\% | 185.093 | 116.83 | 301.923 | 39\% | 165.1 | 129.909 | 295.009 | 44\% | 53.5 | 47.17 | 100.67 | 47\% | 1116.994 | 35\% |

For Figure 8:
Table 7
Women's Percentage of Full-Time Academic Rank Categories by Highest Classics Degree Granted by Canadian Departments, 2002-2003

| Canada: 28 departments |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Highest | Professors |  |  |  | Associate Professors |  |  |  | Assistant Professors |  |  |  | Instructors/Other |  |  |  | Total Faculty | $\begin{gathered} \% \\ \text { female } \end{gathered}$ |
| Classics <br> Degree | Male | Female | Total \# | $\begin{gathered} \% \\ \text { female } \end{gathered}$ | Male | Female | Total \# | $\begin{gathered} \% \\ \text { female } \end{gathered}$ | Male | Female | Total \# | $\begin{gathered} \% \\ \text { female } \end{gathered}$ | Male | Female | Total \# | $\begin{gathered} \% \\ \text { female } \end{gathered}$ |  |  |
| PhD | 22 | 5 | 27 | 19\% | 22 | 6 | 28 | 21\% | 10 | 8 | 18 | 44\% | 3 | 1 | 4 | 25\% | 77 | 26\% |
| MA/MAT | 16.5 | 0 | 16.5 | 0\% | 9 | 6 | 15 | 40\% | 9 | 5 | 14 | 36\% | 4 | 3 | 7 | 43\% | 52.5 | 27\% |
| BA | 4.5 | 1 | 5.5 | 18\% | 5 | 7 | 12 | 58\% | 6.6 | 6 | 12.6 | 48\% | 0 | 0 | 0 | 0\% | 30.1 | 47\% |
| No Major | 0.25 | 0 | 0.25 | 0\% | 0.25 | 0 | 0.25 | 0\% | 1 | 0 | 1 | 0\% | 0 | 0 | 0 | 0\% | 1.5 | 0\% |
| Totals | 43.25 | 6 | 49.25 | 12\% | 36.25 | 19 | 55.25 | 34\% | 26.6 | 19 | 45.6 | 42\% | 7 | 4 | 11 | 36\% | 161.1 | 30\% |

For Figure 9:
Table 8a
Women's Percentage of Tenure Grants by Country and Highest Classics Degree, 1999-2004

| Highest Classics Degree | Canada |  |  |  | USA |  |  |  | Both Countries |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# men granted tenure | \# women granted tenure | total \# granted tenure |  | \# men granted tenure | \# women <br> granted tenure | total \# <br> granted <br> tenure |  | \# men granted tenure | \# women granted tenure | total \# <br> granted <br> tenure |  |
| PhD | 6 | 2 | 8 | 25\% | 32 | 12 | 44.0 | 27\% | 38 | 14 | 52 | 27\% |
| MA/MAT | 4 | 3 | 7 | 43\% | 10.5 | 4 | 14.5 | 28\% | 14.5 | 7 | 21.5 | 33\% |
| BA | 2 | 3 | 5 | 60\% | 26.011 | 21.6 | 47.611 | 45\% | 28.011 | 24.6 | 52.611 | 47\% |
| No Major | 0 | 0 | 0 | 0\% | 1.5 | 3 | 4.5 | 67\% | 1.5 | 3 | 4.5 | 67\% |
| Totals | 12 | 8 | 20 | 40\% | 70.011 | 40.6 | 110.611 | 37\% | 82.011 | 48.6 | 130.611 | 37\% |

Table 8b
Minorities' Percentage of Tenure Grants by Country and Highest Classics Degree, 1999-2004

| Highest <br> Classics <br> Degree | Canada |  |  |  | USA |  |  |  | Both Countries |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# <br> minority men granted tenure | $\#$ minority women granted tenure | total \# granted tenure | \% tenure awards to minorities | \# minority men granted tenure | \# <br> minority <br> women <br> granted tenure | total \# granted tenure | \% tenure awards to minorities | $\begin{gathered} \# \\ \text { minority } \\ \text { men } \\ \text { granted } \\ \text { tenure } \end{gathered}$ | $\#$ minority women granted tenure | total \# granted tenure | \% tenure awards to minorities |
| PhD | 0 | 0 | 8 | 0\% | 1 | 0 | 44 | 2.3\% | 1 | 0 | 52 | 1.9\% |
| MA/MAT | 0 | 0 | 7 | 0\% | 1 | 0 | 14.5 | 6.9\% | 1 | 0 | 21.5 | 4.7\% |
| BA | 0 | 0 | 5 | 0\% | 2 | 0 | 47.611 | 4.2\% | 2 | 0 | 52.611 | 3.8\% |
| No Major | 0 | 0 | 0 | 0\% | 0 | 0 | 4.5 | 0.0\% | 0 | 0 | 4.5 | 0.0\% |
| Totals | 0 | 0 | 20 | 0\% | 4 | 0 | 110.611 | 3.6\% | 4 | 0 | 130.611 | 3.1\% |

For Figure 10:
Table 9a
Women's Percentage of Tenure Denials by Country and Highest Classics Degree, 1999-2004

| Highest <br> Classics <br> Degree | Canada |  |  |  | USA |  |  |  | Both Countries |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# men <br> denied <br> tenure | \# women denied tenure | total \# <br> denied <br> tenure |  | \# men denied tenure | \# women denied tenure | total \# denied tenure |  | \# men denied tenure | \# women denied tenure | total \# <br> denied <br> tenure |  |
| PhD | 0 | 1 | 1 | 100\% | 2 | 3 | 5 | 60\% | 2 | 4 | 6 | 67\% |
| MA/MAT | 0 | 0 | 0 | 0\% | 0 | 0 | 0 | 0\% | 0 | 0 | 0 | 0\% |
| BA | 0 | 0 | 0 | 0\% | 1 | 1 | 2 | 50\% | 1 | 1 | 2 | 50\% |
| No Major | 0 | 0 | 0 | 0\% | 0 | 0 | 0 | 0\% | 0 | 0 | 0 | 0\% |
| Totals | 0 | 1 | 1 | 100\% | 3 | 4 | 7 | 57\% | 3 | 5 | 8 | 63\% |

Table 9b
Minorities' Percentage of Tenure Denials by Country and Highest Classics Degree, 1999-2004

| Highest <br> Classics <br> Degree | Canada |  |  |  | USA |  |  |  | Both Countries |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# minority men denied tenure | $\#$ minority women denied tenure | total \# denied tenure | \% tenure denials to minorities | \# minority men denied tenure | \# minority women denied tenure | total \# denied tenure | \% tenure denials to minorities | $\#$ minority men denied tenure | \# minority women denied tenure | total \# <br> denied <br> tenure | \% tenure denials to minorities |
| PhD | 0 | 0 | 1 | 0\% | 1 | 1 | 5 | 40\% | 1 | 1 | 6 | 33\% |
| MA/MAT | 0 | 0 | 0 | 0\% | 0 | 0 | 0 | 0\% | 0 | 0 | 0 | 0\% |
| BA | 0 | 0 | 0 | 0\% | 0 | 0 | 2 | 0\% | 0 | 0 | 2 | 0\% |
| No Major | 0 | 0 | 0 | 0\% | 0 | 0 | 0 | 0\% | 0 | 0 | 0 | 0\% |
| Totals | 0 | 0 | 1 | 0\% | 1 | 1 | 7 | 29\% | 1 | 1 | 8 | 25\% |

For Figure 11:
Table 10
Women's and Minorities' Percentage of Hires with Tenure by Country and Highest Classics Degree, 1999-2004

| Highest <br> Classics <br> Degree | Canada |  |  |  |  | USA |  |  |  |  | Both Countries |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | total \# tenure hires | \# women tenure hires | women as $\%$ of tenure hires | \# minorities tenure hires | minorities <br> \% of tenure hires | total \# tenure hires | \# women tenure hires | women as \% of tenure hires | \# minorities tenure hires | minorities \% of tenure hires | total \# tenure hires | \# women tenure hires | women as \% of tenure hires | \# minorities tenure hires | minorities \% of tenure hires |
| PhD | 6 | 2 | 33\% | 0 | 0\% | 22.5 | 8 | 36\% | 0 | 0\% | 28.5 | 10 | 35\% | 0 | 0\% |
| MA/MAT | 1 | 0 | 0\% | 0 | 0\% | 3.5 | 1 | 29\% | 0 | 0\% | 4.5 | 1 | 22\% | 0 | 0\% |
| BA | 0 | 0 | 0\% | 0 | 0\% | 6.5 | 2.5 | 38\% | 0 | 0\% | 6.5 | 2.5 | 38\% | 0 | 0\% |
| No Major | 0 | 0 | 0\% | 0 | 0\% | 0 | 0 | 0\% | 0 | 0\% | 0 | 0 | 0\% | 0 | 0\% |
| Totals | 7 | 2 | 29\% | 0 | 0\% | 32.5 | 11.5 | 35\% | 0 | 0\% | 39.5 | 13.5 | 34\% | 0 | 0\% |

For Figure 12:
Table 11
Women's and Minorities' Percentage of Tenure -Track Hires by Country and Highest Classics Degree, 1999-2004

| Highest <br> Classics <br> Degree | Canada |  |  |  |  | USA |  |  |  |  | Both Countries |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | total \# tenuretrack hires | \# women tenuretrack hires | women as \% of tenuretrack hires | \# <br> minorities tenuretrack hires | minorities <br> $\%$ of <br> tenure - <br> track <br> hires | total \# tenuretrack hires | \# women tenuretrack hires | women as \% of tenuretrack hires | \# <br> minorities tenuretrack hires | minorities $\%$ of tenuretrack hires | total \# tenuretrack hires | \# women tenuretrack hires | women as \% of tenuretrack hires | \# minorities tenuretrack hires | minorities <br> $\%$ of <br> tenure - <br> track <br> hires |
| PhD | 16.5 | 5.5 | 33\% | 0 | 0\% | 66.25 | 37.25 | 56\% | 2 | 3.0\% | 82.75 | 42.75 | 52\% | 2 | 2.4\% |
| MA/MAT | 17 | 7 | 41\% | 0 | 0\% | 16 | 8 | 50\% | 0 | 0.0\% | 33 | 15 | 45\% | 0 | 0.0\% |
| BA | 8.6 | 3 | 35\% | 0 | 0\% | 84.9 | 36.9 | 43\% | 3.9 | 4.6\% | 93.5 | 39.9 | 43\% | 3.9 | 4.2\% |
| No Major | 1 | 0 | 0\% | 0 | 0\% | 10 | 4 | 40\% | 0 | 0.0\% | 11 | 4 | 36\% | 0 | 0.0\% |
| Totals | 43.1 | 15.5 | 36\% | 0 | 0\% | 177.15 | 86.15 | 49\% | 5.9 | 3.3\% | 220.25 | 101.65 | 46\% | 5.9 | 2.7\% |

For Figure 13:
Table 12
Women's and Minorities' Percentage of Full-Time, Non-Tenure-Track Hires by Country and Highest Classics Degree, 1999-2004

| Highest <br> Classics <br> Degree | Canada |  |  |  |  | USA |  |  |  |  | Both Countries |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ```total # non- tenure- track hires``` | \# women non-tenuretrack hires | women as \% of nontenure track hires | \# minorities non-tenuretrack hires | minorities <br> \% of non-tenuretrack hires | ```total # non- tenure- track hires``` | \# women non-tenuretrack hires | women as \% of non tenuretrack hires | \# minorities non-tenuretrack hires | minorities <br> \% of non-tenuretrack hires | total \# non-tenuretrack hires | \# women non-tenuretrack hires | women as \% of nontenure track hires | \# minorities non-tenuretrack hires | minorities <br> \% of non-tenuretrack hires |
| PhD | 3 | 2 | 67\% | 0 | 0\% | 36 | 19 | 53\% | 0 | 0.0\% | 39 | 21 | 54\% | 0 | 0.0\% |
| MA/MAT | 4 | 1 | 25\% | 0 | 0\% | 16 | 8 | 50\% | 1 | 6.3\% | 20 | 9 | 45\% | 1 | 3.6\% |
| BA | 5 | 4 | 80\% | 0 | 0\% | 90 | 35.5 | 39\% | 0 | 0.0\% | 95 | 39.5 | 42\% | 0 | 0.0\% |
| No Major | 0 | 0 | 0\% | 0 | 0\% | 10 | 4 | 40\% | 0 | 0.0\% | 10 | 4 | 40\% | 0 | 0.0\% |
| Totals | 12 | 7 | 58\% | 0 | 0\% | 152 | 66.5 | 44\% | 1 | 0.7\% | 164 | 73.5 | 45\% | 1 | 0.6\% |

For Figure 14:
Table 13
Tenure Status of Full-Time Classics Hires by Country, 1999-2004

| Full-time Classics Hires | Canada |  | USA |  | Both Countries |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  | number | percent | number | percent | number | percent |
| Tenure Hires | 7 | $\mathbf{1 1 \%}$ | 32.5 | $\mathbf{9 \%}$ | 39.5 | $\mathbf{9 \%}$ |
| Tenure-Track Hires | 43.1 | $\mathbf{6 9 \%}$ | 177.15 | $\mathbf{4 9 \%}$ | 220.25 | $\mathbf{5 2 \%}$ |
| Non-Tenure-Track Hires | 12 | $\mathbf{1 9 \%}$ | 152 | $\mathbf{4 2 \%}$ | 164 | $\mathbf{3 9 \%}$ |
| Totals | $\mathbf{6 2 . 1}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{3 6 1 . 6 5}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{4 2 3 . 7 5}$ | $\mathbf{1 0 0 \%}$ |

For Figure 15:
Table 14
Percentage of Full-Time and Part-Time 2002-2003 Classics Positions Held by Members of Minority Groups by Highest Classics Degree, USA

| Highest Classics Degree | Total Full-Time Faculty | Total Minority Full-time Faculty | \% Full-Time Faculty Minority | Total Part-Time Faculty | Total Minority Part-time Faculty | \% Part-Time Faculty Minority |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PhD | 444.52 | 12 | 2.7\% | 28.026 | 0 | 0.0\% |
| MA/MAT | 168.75 | 3 | 1.8\% | 23.89 | 0.5 | 2.1\% |
| BA | 445.474 | 9.9 | 2.2\% | 51.49 | 3.07 | 6.0\% |
| No Major | 58.25 | 1 | 1.7\% | 16.835 | 0 | 0.0\% |
| Totals | 1116.994 | 25.9 | 2.3\% | 120.241 | 3.57 | 3.0\% |

For Figure 16:
Table 15
Classics Degrees Conferred in 2002-2003 by Gender and Minority Status, Both Countries

| Classics Degrees | Males | Females | Minorities | Totals | \% female | \% minority |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| PhD | 49 | 37 | 1 | $\mathbf{8 6}$ | $\mathbf{4 3 \%}$ | $\mathbf{1 . 2 \%}$ |
| MA | 111 | 105 | 10 | $\mathbf{2 1 6}$ | $\mathbf{4 9 \%}$ | $\mathbf{4 . 6 \%}$ |
| MAT/Med | 4 | 11 | 0 | $\mathbf{1 5}$ | $\mathbf{7 3 \%}$ | $\mathbf{0 . 0 \%}$ |
| BA | 619 | 760 | 106 | $\mathbf{1 3 7 9}$ | $\mathbf{5 5 \%}$ | $\mathbf{7 . 7 \%}$ |

For Figure 17:
Table 16
Departments offering Undergraduate Classics Courses on Gender/Sexuality by Country and Highest Classics Degree, 2002-2003

| Highest <br> Classics <br> Degree | Canada |  |  |  | USA |  |  |  | Both Countries |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# offering courses on gender/ sexuality | \# courses on gender/ sexuality offered | \# providing <br> Classisc course <br> information | \% offering courses on gender/ sexuality | \# offering courses on gender/ sexuality | \# courses on gender/ sexuality offered | \# providing Classics course information | \% offering courses on gender/ sexuality | \# offering courses on gender/ sexuality | \# courses on gender/ sexuality offered | \# providing Classics course information | \% offering courses on gender/ sexuality |
| PhD | 2 | 2 | 8 | 25\% | 20 | 30 | 40 | 50\% | 22 | 32 | 48 | 46\% |
| MA/MAT | 2 | 4 | 5 | 40\% | 13 | 15 | 28 | 46\% | 15 | 19 | 33 | 45\% |
| BA | 3 | 3 | 10 | 30\% | 33 | 42 | 130 | 25\% | 36 | 45 | 140 | 26\% |
| No Major | 0 | 0 | 3 | 0\% | 7 | 7 | 43 | 16\% | 7 | 7 | 46 | 15\% |
| Totals | 7 | 9 | 26 | 27\% | 73 | 94 | 241 | 30\% | 80 | 103 | 267 | 30\% |

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