

**TABLE 12A:
Interview Rates by Race/Ethnicity**

Race/Ethnicity	All Candidates		Candidates at Meeting		Interviews	Avg. No. of Interviews
	Candidates	% of Candidates	Candidates at Meeting	% of Candidates at Meeting		
White	375	90.4%	267	89.9%	642	2.40
Arab-American	1	0.2%	1	0.3%	0	0.00
Asian/Pacific Islander	11	2.7%	10	3.4%	14	1.40
Black/African-American	0	0%	0	0%	0	0.0
Hispanic	5	1.2%	4	1.3%	4	1.00
Native American or Alaskan Native	0	0%	0	0%	0	0.0
Declined to State	23	5.5%	15	5.1%	18	1.20
Totals	415	100.0%	297	100.0%	678	2.3

TABLE 12B: Hires by Race/Ethnicity								
Candidates with 2001-2002 Positions								
Type of Position by Race/Ethnicity						Total Positions	% Candidates at Meeting in Race/Ethnicity Group with 2001-2002 Positions	% Candidates at Meeting in Race/Ethnicity Group with Tenure- Track or Tenured Positions
Race/Ethnicity	adjunct	non- tenure- track	tenure- track	tenured	not known			
White	3	72	55	1	2	133	50%	21%
Arab-American	0	1	0	0	0	1	100%	0%
Asian/Pacific Islander	0	4	1	0	1	6	60%	10%
Hispanic	0	1	1	0	0	2	50%	25%
Declined to State	0	0	1	0	0	1	7%	7%
Totals	3	78	58	1	3	143	48%	20%

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APA 2001 Report of the Placement Committee