

Report on the 2002-2003 Placement Year: Figures

Figure 1

Gender Ratio of All Candidates except Subscribers Only, 1986-2002

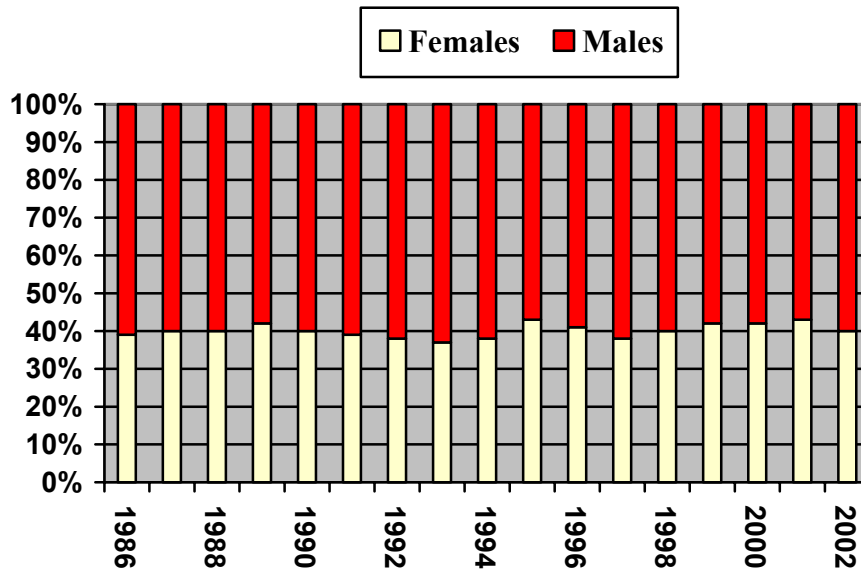


Figure 2

2002-2003 Candidates Race/Ethnicity

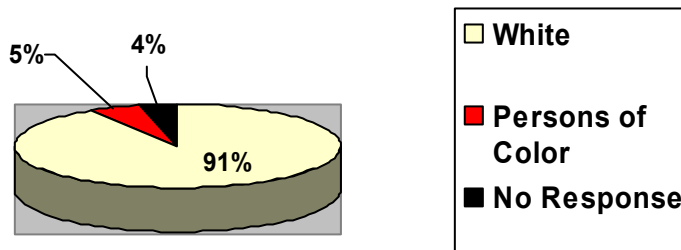


Figure 3

**Gender Breakdown of All 2003-2004 Hires
Known to APA**

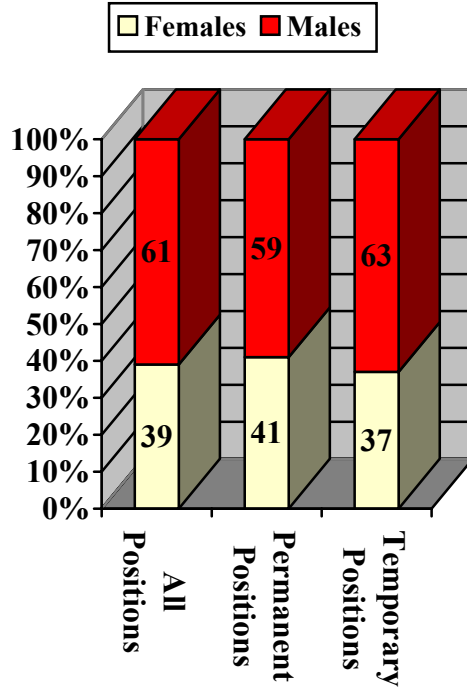


Figure 4

**Gender Breakdown of Salaries Reported on 2002-2003
Survey**

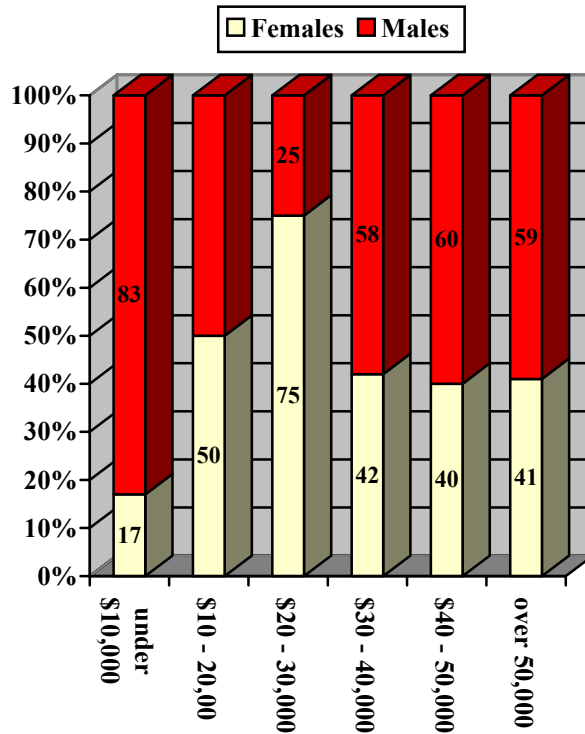
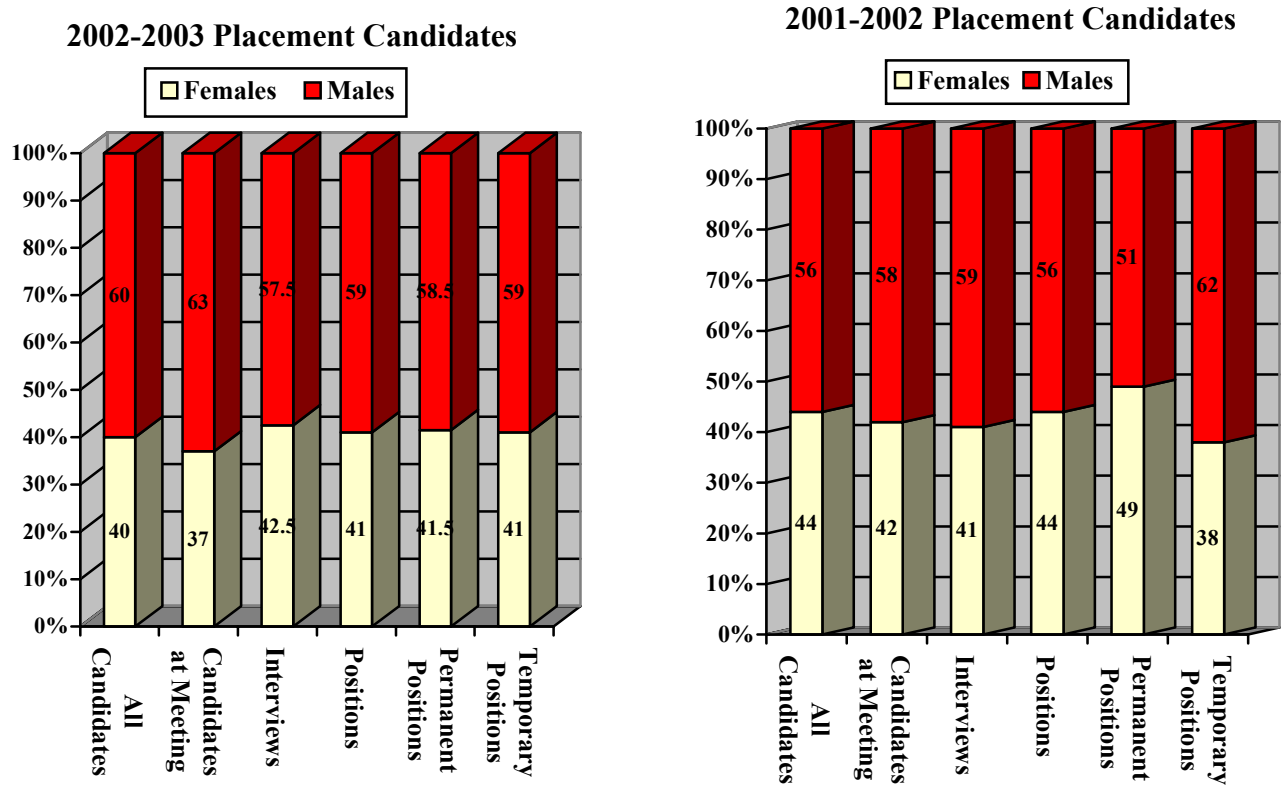


Figure 5: Gender Breakdown of Various Aspects of the Placement Process, 2002-2003 and 2001-2002



Note: "Candidates" refers to all candidates except *Subscribers Only*; "Positions" refers to all new academic positions obtained by candidates whether or not they attended the Annual Meeting.

Figure 6

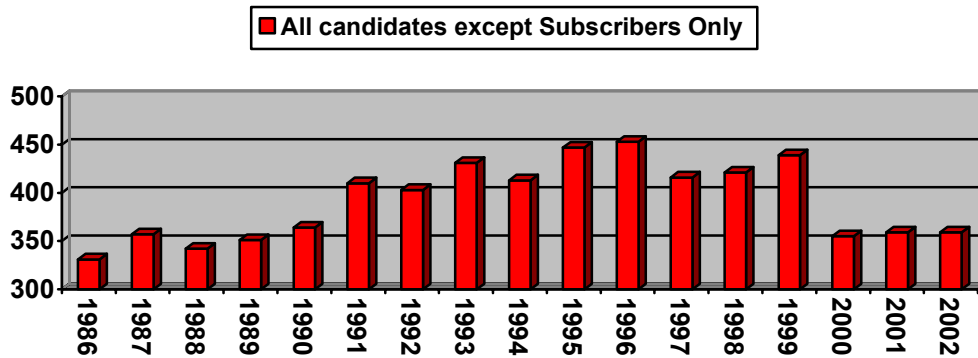
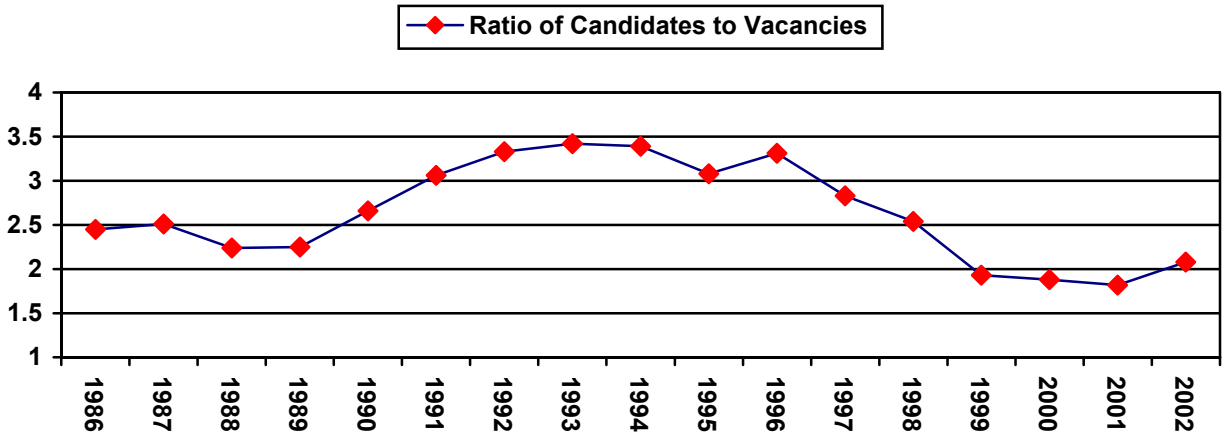


Figure 7



Note: Vacancies are calculated by adding 2/3 of the jobs advertised as possible to the jobs advertised as definite. "Candidates" refers to all candidates except *Subscribers Only*.

Figure 8: Status of Advertised Searches, 2001-2002 and 2002-2003

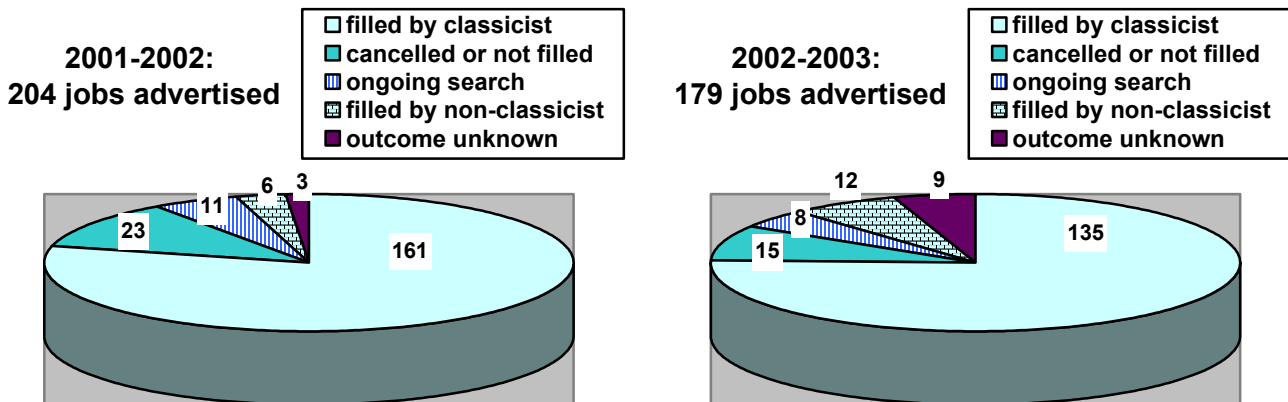


Figure 9: All 2003-2004 Hires Known to the APA

