

**Table VIa: Hires with Tenure According to Type of Institution**

<b>1996-1997</b>	<b>Total # Tenure Hires</b>	<b># of Women Tenure Hires</b>	<b>% of Women Tenure Hires</b>	<b># of Minorities Tenure Hires</b>	<b>% of Minorities Tenure Hires</b>
BA	0	0	0.0%	0	0.0%
MA/MAT	1	1	100%	0	0.0%
PhD	0	0	0.0%	0	0.0%
combined grad	1	1	100%	0	0.0%
<b>Totals</b>	<b>1</b>	<b>1</b>	<b>100%</b>	<b>0</b>	<b>0.0%</b>

<b>1997-1998</b>	<b>Total # Tenure Hires</b>	<b># of Women Tenure Hires</b>	<b>% of Women Tenure Hires</b>	<b># of Minorities Tenure Hires</b>	<b>% of Minorities Tenure Hires</b>
BA	1	0	0%	0	0.0%
MA/MAT	0	0	0.0%	0	0.0%
PhD	2	1	50%	0	0.0%
combined grad	2	1	50%	0	0.0%
<b>Totals</b>	<b>3</b>	<b>1</b>	<b>33%</b>	<b>0</b>	<b>0.0%</b>

<b>1998-1999</b>	<b>Total # Tenure Hires</b>	<b># of Women Tenure Hires</b>	<b>% of Women Tenure Hires</b>	<b># of Minorities Tenure Hires</b>	<b>% of Minorities Tenure Hires</b>
BA	3	0	0%	0	0.0%
MA/MAT	0	0	0.0%	0	0.0%
PhD	3	2	67%	1	33.3%
combined grad	3	2	67%	1	33.3%
<b>Totals</b>	<b>6</b>	<b>2</b>	<b>33%</b>	<b>1</b>	<b>16.7%</b>

<b>1999-2000</b>	<b>Total # Tenure Hires</b>	<b># of Women Tenure Hires</b>	<b>% of Women Tenure Hires</b>	<b># of Minorities Tenure Hires</b>	<b>% of Minorities Tenure Hires</b>
BA	0	0	0.0%	0	0.0%
MA/MAT	0	0	0.0%	0	0.0%
PhD	2	1	50%	0	0.0%
combined grad	2	1	50%	0	0.0%
<b>Totals</b>	<b>2</b>	<b>1</b>	<b>50%</b>	<b>0</b>	<b>0.0%</b>

<b>2000-2001</b>	<b>Total # Tenure Hires</b>	<b># of Women Tenure Hires</b>	<b>% of Women Tenure Hires</b>	<b># of Minorities Tenure Hires</b>	<b>% of Minorities Tenure Hires</b>
------------------	-------------------------------------	------------------------------------	------------------------------------	-----------------------------------------	-----------------------------------------

BA	1	0	0%	0	0.0%
MA/MAT	0	0	0.0%	0	0.0%
PhD	5	2	40%	1	20.0%
combined grad	5	2	40%	1	20.0%
<b>Totals</b>	<b>6</b>	<b>2</b>	<b>33%</b>	<b>1</b>	<b>16.7%</b>
<b>1997-2001 Means</b>	<b>Total # Tenure Hires</b>	<b># of Women Tenure Hires</b>	<b>% of Women Tenure Hires</b>	<b># of Minorities Tenure Hires</b>	<b>% of Minorities Tenure Hires</b>
BA	1	0	0%	0	0.0%
MA/MAT	0.2	0.2	100%	0	0.0%
PhD	2.4	1.2	50%	0.4	16.7%
combined grad	2.6	1.4	54%	0.4	15.4%
<b>Totals</b>	<b>3.6</b>	<b>1.4</b>	<b>39%</b>	<b>0.4</b>	<b>11.1%</b>
<b>1990-96 Mean Totals</b>	<b>5.6</b>	<b>1.4</b>	<b>24%</b>	<b>0.4</b>	<b>7.6%</b>

Close this window when finished.

*APA Report of the CSWMG on 1997-2001 Department Surveys*