

Tables: CSWMG Report on 1997-2001 Department Surveys

**Table I. Scope of Faculty Survey
Number of Usable Surveys Returned**

Academic Year	# BA	% BA	# MA/MAT	% MA/MAT	# PhD	% PhD	# Grad	% Grad	Total Returned
1996-1997	76	66%	16	14%	24	21%	40	34%	116
1997-1998	86	63%	22	16%	28	21%	50	37%	136
1998-1999	105	71%	14	9%	29	20%	43	29%	148
1999-2000	94	72%	15	11%	22	17%	37	28%	131
2000-2001	85	72%	14	12%	19	16%	33	28%	118
97-01 Means	89	69%	16	13%	24	19%	41	31%	130
90-96 Means	129	68%	24.4	13%	35.4	19%	60.2	32%	189

*In the following tables on composition of faculty (Tables II-IV), no numbers were available for minorities for the years 1996-97 and 1997-98, so the means for minorities represent only three years instead of five.

**Table II. Composition of Faculty
According to Type of Institution**

Academic Year/ Institution Type	Total # faculty	WOMEN		MINORITIES*	
		# faculty	% of Total	# faculty	% of Total
1996-1997					
BA	330.08	121.33	37%		
MA/MAT	132.49	43.66	33%		
PhD	259.08	81.33	31%		
combined grad	391.57	124.99	32%		
Totals	721.65	246.32	34%		
1997-1998					
BA	355.58	135.33	38%		
MA/MAT	185.08	61.75	33%		
PhD	290.58	87.83	30%		
combined grad	475.66	149.58	31%		
Totals	831.24	284.91	34%		
1998-1999					
BA	397.00	152.93	39%	12	3%
MA/MAT	99.90	38.70	39%	1	1%
PhD	332.62	104.75	31%	10	3%
combined grad	432.52	143.45	33%	11.00	3%
Totals	829.52	296.38	36%	23.00	3%
1999-2000					
BA	402.84	156.94	39%	8.50	2%
MA/MAT	108.40	39.40	36%	6.50	6%
PhD	282.50	92.25	33%	5.00	2%
combined grad	390.90	131.65	34%	11.50	3%
Totals	793.74	288.59	36%	20.00	3%
2000-2001					
BA	354.98	140.99	40%	8.50	2%
MA/MAT	104.15	36.90	35%	2.00	2%
PhD	242.50	88.75	37%	5.00	2%
combined grad	346.65	125.65	36%	7.00	2%
Totals	701.63	266.64	38%	15.50	2%
1997-2001 Means					
BA	368.10	141.50	38%	9.67	3%
MA/MAT	126.00	44.08	35%	3.17	3%
PhD	281.46	90.98	32%	6.67	2%
combined grad	407.46	135.06	33%	9.83	2%
Totals	775.56	276.57	36%	19.50	3%
1990-96 Mean Totals	1000.75	301.62	30%	21.52	2.2%

Table III. Tenured Faculty According to Type of Institution

Academic Year/ Institution Type	Total tenured faculty	MEN			WOMEN			MINORITIES*		
		# tenured faculty	% of tenured faculty	% of male faculty who are tenured	# tenured faculty	% of tenured faculty	% of female faculty who are tenured	# tenured faculty	% of tenured faculty	% of minority faculty who are tenured
1996-1997										
BA	211.00	142.00	67%	68%	69.00	33%	57%			
MA/MAT	79.00	60.00	76%	68%	19.00	24%	44%			
PhD	171.00	131.00	77%	74%	40.00	23%	49%			
combined grad	250.00	191.00	76%	72%	59.00	24%	47%			
Totals	461.00	333.00	72%	70%	128.00	28%	52%			
1997-1998										
BA	211.00	141.00	67%	64%	70.00	33%	52%			
MA/MAT	116.00	87.00	75%	71%	29.00	25%	47%			
PhD	197.00	153.00	78%	75%	44.00	22%	50%			
combined grad	313.00	240.00	77%	74%	73.00	23%	49%			
Totals	524.00	381.00	73%	70%	143.00	27%	50%			
1998-1999										
BA	235.00	160.50	68%	66%	74.50	32%	49%	5.00	2%	42%
MA/MAT	62.40	46.40	74%	76%	16.00	26%	41%	0.00	0%	0%
PhD	226.62	172.37	76%	76%	54.25	24%	52%	5.00	2%	50%
combined grad	289.02	218.77	76%	76%	70.25	24%	49%	5.00	2%	45%
Totals	524.02	379.27	72%	71%	144.75	28%	49%	10.00	2%	43%
1999-2000										
BA	214.05	150.05	70%	61%	64.00	30%	41%	2.50	1%	29%
MA/MAT	63.00	47.00	75%	68%	16.00	25%	41%	2.00	3%	31%
PhD	191.75	143.75	75%	76%	48.00	25%	52%	3.00	2%	60%
combined grad	254.75	190.75	75%	74%	64.00	25%	49%	5.00	2%	43%
Totals	468.80	340.80	73%	67%	128.00	27%	44%	7.50	2%	38%
2000-2001										
BA	191.35	130.85	68%	61%	60.50	32%	43%	1.50	1%	18%
MA/MAT	62.50	44.50	71%	66%	18.00	29%	49%	1.00	2%	50%
PhD	155.75	111.75	72%	73%	44.00	28%	50%	2.00	1%	40%
combined grad	218.25	156.25	72%	71%	62.00	28%	49%	3.00	1%	43%
Totals	409.60	287.10	70%	66%	122.50	30%	46%	4.50	1%	29%
1997-2001 Means										
BA	212.48	144.88	68%	64%	67.60	32%	48%	3.00	1%	31%
MA/MAT	76.58	56.98	74%	70%	19.60	26%	44%	1.00	1%	32%
PhD	188.42	142.37	76%	75%	46.05	24%	51%	3.33	2%	50%
combined grad	265.00	199.35	75%	73%	65.65	25%	49%	4.33	2%	44%
Totals	477.48	344.23	72%	69%	133.25	28%	48%	7.33	2%	38%
1990-96 Means	683.41	525.59	77%	75%	157.82	23%	52%	10.73	1.6%	50%

Table IVa. Male Faculty Without Tenure According to Type of Institution
 (Note: FWT = faculty without tenure; TT = tenure-track; NTT = non-tenure-track)

Academic Year/ Institution Type	Total faculty without tenure (FWT)	MEN					
		# TT faculty	# NTT faculty	% of total FWT	% of male FWT who are TT	% of total TT faculty	% of total NTT faculty
1996-1997							
BA	119.08	33.00	33.75	56%	49%	58%	54%
MA/MAT	53.49	10.50	18.33	54%	36%	49%	57%
PhD	88.08	23.00	23.75	53%	49%	66%	45%
combined grad	141.57	33.50	42.08	53%	44%	59%	49%
Totals	260.65	66.50	75.83	55%	47%	59%	52%
1997-1998							
BA	144.58	37.00	42.25	55%	47%	53%	57%
MA/MAT	69.08	13.00	23.33	53%	36%	54%	52%
PhD	93.58	21.00	28.75	53%	42%	47%	59%
combined grad	162.66	34.00	52.08	53%	39%	50%	55%
Totals	307.24	71.00	94.33	54%	43%	51%	56%
1998-1999							
BA	162.00	39.00	44.57	52%	47%	56%	48%
MA/MAT	37.50	4.00	10.80	39%	27%	38%	40%
PhD	106.00	29.00	26.50	52%	52%	52%	52%
combined grad	143.5	33.00	37.30	49%	47%	50%	48%
Totals	305.50	72.00	81.87	50%	47%	53%	48%
1999-2000							
BA	188.79	35.00	60.85	51%	37%	51%	51%
MA/MAT	45.40	14.00	8.00	48%	64%	63%	35%
PhD	90.75	26.00	20.50	51%	56%	48%	57%
combined grad	136.15	40.00	28.50	50%	58%	52%	48%
Totals	324.94	75.00	89.35	51%	46%	52%	50%
2000-2001							
BA	163.63	31.00	52.14	51%	37%	54%	49%
MA/MAT	41.65	13.00	9.75	55%	57%	71%	42%
PhD	86.75	25.00	17.00	48%	60%	47%	51%
combined grad	128.4	38.00	26.75	50%	59%	53%	47%
Totals	292.03	69.00	78.89	51%	47%	54%	48%
1997-2001 Means							
BA	155.62	35.00	46.71	53%	43%	54%	51%
MA/MAT	49.42	10.90	14.04	50%	44%	56%	47%
PhD	93.03	24.80	23.30	52%	52%	51%	52%
combined grad	142.46	35.70	37.34	51%	49%	53%	50%
Totals	298.07	70.70	84.05	52%	46%	53%	51%
1990-96 Means	300.09	86.85	77.17	55%	53%	58%	51%

Table IVb. Female Faculty Without Tenure According to Type of Institution
 (Note: FWT = faculty without tenure; TT = tenure-track; NTT = non-tenure-track)

Academic Year/ Institution Type	Total faculty without tenure (FWT)	WOMEN					
		# TT faculty	# NTT faculty	% of total FWT	% of male FWT who are TT	% of total TT faculty	% of total NTT faculty
1996-1997							
BA	119.08	24.00	28.33	44%	46%	42%	46%
MA/MAT	53.49	11.00	13.66	46%	45%	51%	43%
PhD	88.08	12.00	29.33	47%	29%	34%	55%
combined grad	141.57	23.00	42.99	47%	35%	41%	51%
Totals	260.65	47.00	71.32	45%	40%	41%	48%
1997-1998							
BA	144.58	33.00	32.33	45%	51%	47%	43%
MA/MAT	69.08	11.00	21.75	47%	34%	46%	48%
PhD	93.58	23.50	20.33	47%	54%	53%	41%
combined grad	162.66	34.50	42.08	47%	45%	50%	45%
Totals	307.24	67.50	74.41	46%	48%	49%	44%
1998-1999							
BA	162.00	30.60	47.83	48%	39%	44%	52%
MA/MAT	37.50	6.40	16.30	61%	28%	62%	60%
PhD	106.00	26.50	24.00	48%	52%	48%	48%
combined grad	143.5	32.90	40.30	51%	45%	50%	52%
Totals	305.50	63.50	88.13	50%	42%	47%	52%
1999-2000							
BA	188.79	33.5	59.44	49%	36%	49%	49%
MA/MAT	45.40	8.4	15.00	52%	36%	38%	65%
PhD	90.75	28.5	15.75	49%	64%	52%	43%
combined grad	136.15	36.90	30.75	50%	55%	48%	52%
Totals	324.94	70.40	90.19	49%	44%	48%	50%
2000-2001							
BA	163.63	26.00	54.49	49%	32%	46%	51%
MA/MAT	41.65	5.40	13.50	45%	29%	29%	58%
PhD	86.75	28.50	16.25	52%	64%	53%	49%
combined grad	128.4	33.90	29.75	50%	53%	47%	53%
Totals	292.03	59.90	84.24	49%	42%	46%	52%
1997-2001 Means							
BA	155.62	29.42	44.48	47%	40%	46%	49%
MA/MAT	49.42	8.44	16.04	50%	34%	44%	53%
PhD	93.03	23.80	21.13	48%	53%	49%	48%
combined grad	142.46	32.24	37.17	49%	46%	47%	50%
Totals	298.07	61.66	81.66	48%	43%	47%	49%
1990-96 Means	300.09	63	73.08	45%	46%	42%	49%

Table IVc. Minority Faculty Without Tenure According to Type of Institution
 (Note: FWT = faculty without tenure; TT = tenure-track; NTT = non-tenure-track)

Academic Year/ Institution Type	Total faculty without tenure (FWT)	MINORITIES*					
		# TT faculty	# NTT faculty	% of total FWT	% of male FWT who are TT	% of total TT faculty	% of total NTT faculty
1998-1999							
BA	162.00	4.00	3.00	4%	57%	6%	3%
MA/MAT	37.50	0.00	1.00	3%	0%	0%	4%
PhD	106.00	4.00	1.00	5%	80%	7%	2%
combined grad	143.5	4.00	2.00	4%	67%	6%	3%
Totals	305.50	8.00	5.00	4%	62%	6%	3%
1999-2000							
BA	188.79	3.00	3.00	3%	50%	4%	2%
MA/MAT	45.40	4.00	0.50	10%	89%	18%	2%
PhD	90.75	2.00	0.00	2%	100%	4%	0%
combined grad	136.15	6.00	0.50	5%	92%	8%	1%
Totals	324.94	9.00	3.50	4%	72%	6%	2%
2000-2001							
BA	163.63	2.00	5.00	4%	29%	4%	5%
MA/MAT	41.65	1.00	0.00	2%	100%	5%	0%
PhD	86.75	3.00	0.00	3%	100%	6%	0%
combined grad	128.4	4.00	0.00	3%	100%	6%	0%
Totals	292.03	6.00	5.00	4%	55%	5%	3%
1999-2001 Means*							
BA	155.62	3.00	3.67	4%	45%	5%	4%
MA/MAT	49.42	1.67	0.50	4%	77%	9%	2%
PhD	93.03	3.00	0.33	4%	90%	6%	1%
combined grad	142.46	4.67	0.83	4%	85%	7%	1%
Totals	298.07	7.67	4.50	4%	63%	6%	3%
1990-96 Meanss	300.09	4.25	4.73	3.0%	47%	2.8%	3.2%

Table Va: Grants of Tenure According to Type of Institution

Academic Year/ Institution Type	Total # Granted Tenure	# of Women Granted Tenure	% of Tenure Awards to Women	# of Minorities Granted Tenure	% of Tenure Awards to Minorities
1996-1997					
BA	13	7	54%	1	7.7%
MA/MAT	4	3	75%	0	0.0%
PhD	6	2	33%	0	0.0%
combined grad	10	5	50%	0	0.0%
Totals	23	12	52%	1	4.3%
1997-1998					
BA	4	1	25%	0	0.0%
MA/MAT	2	1	50%	1	50.0%
PhD	7	1	14%	0	0.0%
combined grad	9	2	22%	1	11.1%
Totals	13	3	23%	1	7.7%
1998-1999					
BA	8	3	38%	1	12.5%
MA/MAT	2	1	50%	0	0.0%
PhD	5.75	2.75	48%	0	0.0%
combined grad	7.75	3.75	48%	0	0.0%
Totals	15.75	6.75	43%	1	6.3%
1999-2000					
BA	11	7	64%	0	0.0%
MA/MAT	6	4	67%	1	16.7%
PhD	7	2	29%	0	0.0%
combined grad	13	6	46%	1	7.7%
Totals	24	13	54%	1	4.2%
2000-2001					
BA	9	3	33%	1	11.1%
MA/MAT	2	0	0%	0	0.0%
PhD	5	3	60%	0	0.0%
combined grad	7	3	43%	0	0.0%
Totals	16	6	38%	1	6.3%
1997-2001 Means					
BA	9	4.2	47%	0.6	6.7%
MA/MAT	3.2	1.8	56%	0.4	12.5%
PhD	6.15	2.15	35%	0	0.0%
combined grad	9.35	3.95	42%	0.4	4.3%
Totals	18.35	8.15	44%	1	5.4%
1990-96 Means	29	12.9	45%	0.9	3.0%

Table Vb: Denials of Tenure According to Type of Institution

Academic Year/ Institution Type	Total # Denied Tenure	# of Women Denied Tenure	% of Tenure Denials to Women	# of Minorities Denied Tenure	% of Tenure Denials to Minorities
1996-1997					
BA	1	1	100%	0	0.0%
MA/MAT	0	0	0.0%	0	0.0%
PhD	0	0	0.0%	0	0.0%
combined grad	0	0	0.0%	0	0.0%
Totals	1	1	100%	0	0.0%
1997-1998					
BA	3	1	33%	0	0.0%
MA/MAT	1	1	100%	0	0.0%
PhD	0	0	0.0%	0	0.0%
combined grad	1	1	100%	0	0.0%
Totals	4	2	50%	0	0.0%
1998-1999					
BA	1	0	0.0%	0	0.0%
MA/MAT	0	0	0.0%	0	0.0%
PhD	0	0	0.0%	0	0.0%
combined grad	0	0	0.0%	0	0.0%
Totals	1	0	0%	0	0.0%
1999-2000					
BA	1	1	100%	0	0.0%
MA/MAT	1	1	100%	0	0.0%
PhD	0	0	0.0%	0	0.0%
combined grad	1	1	100%	0	0.0%
Totals	2	2	100%	0	0.0%
2000-2001					
BA	0	0	0	0	0.0%
MA/MAT	0	0	0	0	0.0%
PhD	0	0	0	0	0.0%
combined grad	0	0	0	0	0.0%
Totals	0	0	0	0	0.0%
1997-2001 Means					
BA	1.2	0.6	50%	0	0.0%
MA/MAT	0.4	0.4	100%	0	0.0%
PhD	0	0	0.0%	0	0.0%
combined grad	0.4	0.4	100%	0	0.0%
Totals	1.6	1	63%	0	0.0%
1990-96 Means	4.7	1.3	27%	0	0.0%

Table VIa: Hires with Tenure According to Type of Institution

Academic Year/ Institution Type	Total # Tenure Hires	# of Women Tenure Hires	% of Women Tenure Hires	# of Minorities Tenure Hires	% of Minorities Tenure Hires
1996-1997					
BA	0	0	0.0%	0	0.0%
MA/MAT	1	1	100%	0	0.0%
PhD	0	0	0.0%	0	0.0%
combined grad	1	1	100%	0	0.0%
Totals	1	1	100%	0	0.0%
1997-1998					
BA	1	0	0.0%	0	0.0%
MA/MAT	0	0	0.0%	0	0.0%
PhD	2	1	50%	0	0.0%
combined grad	2	1	50%	0	0.0%
Totals	3	1	33%	0	0.0%
1998-1999					
BA	3	0	0.0%	0	0.0%
MA/MAT	0	0	0.0%	0	0.0%
PhD	3	2	67%	1	33.3%
combined grad	3	2	67%	1	33.3%
Totals	6	2	33%	1	16.7%
1999-2000					
BA	0	0	0.0%	0	0.0%
MA/MAT	0	0	0.0%	0	0.0%
PhD	2	1	50%	0	0.0%
combined grad	2	1	50%	0	0.0%
Totals	2	1	50%	0	0.0%
2000-2001					
BA	1	0	0.0%	0	0.0%
MA/MAT	0	0	0.0%	0	0.0%
PhD	5	2	40%	1	20.0%
combined grad	5	2	40%	1	20.0%
Totals	6	2	33%	1	16.7%
1997-2001 Means					
BA	1	0	0.0%	0	0.0%
MA/MAT	0.2	0.2	100%	0	0.0%
PhD	2.4	1.2	50%	0.4	16.7%
combined grad	2.6	1.4	54%	0.4	15.4%
Totals	3.6	1.4	39%	0.4	11.1%
1990-96 Means	5.6	1.4	24%	0.4	7.6%

Table VIb: Tenure-Track Hires According to Type of Institution

Academic Year/ Institution Type	Total # Tenure- Track Hires	# of Women Tenure- Track Hires	% of Women Tenure- Track Hires	# of Minorities Tenure-Track Hires	% of Minorities Tenure- Track Hires
1996-1997					
BA	15	4	27%	0	0.0%
MA/MAT	3	1	33%	1	33.3%
PhD	12	6	50%	0	0.0%
combined grad	15	7	47%	1	6.7%
Totals	30	11	37%	1	3.3%
1997-1998					
BA	17	7	41%	1	5.9%
MA/MAT	8	4	50%	2	25.0%
PhD	13	9	69%	2	15.4%
combined grad	21	13	62%	4	19.0%
Totals	38	20	53%	5	13.2%
1998-1999					
BA	21	10	48%	1	4.8%
MA/MAT	4	2	50%	0	0.0%
PhD	10	5	50%	1	10.0%
combined grad	14	7	50%	1	7.1%
Totals	35	17	49%	2	5.7%
1999-2000					
BA	8.5	4.5	53%	0	0.0%
MA/MAT	4	2	50%	0	0.0%
PhD	4	3	75%	0	0.0%
combined grad	8	5	63%	0	0.0%
Totals	16.5	9.5	58%	0	0.0%
2000-2001					
BA	9.5	6	63%	1	10.5%
MA/MAT	4	1	25%	0	0.0%
PhD	9	6	67%	1	11.1%
combined grad	13	7	54%	1	7.7%
Totals	22.5	13	58%	2	8.9%
1997-2001 Means					
BA	14.2	6.3	44%	0.6	4.2%
MA/MAT	4.6	2	43%	0.6	13.0%
PhD	9.6	5.8	60%	0.8	8.3%
combined grad	14.2	7.8	55%	1.4	9.9%
Totals	28.4	14.1	50%	2	7.0%
4-year Means*	29.9	12.5	42%	2.2	7.3%

Table VIc: Non-Tenure-Track Hires According to Type of Institution

Academic Year/ Institution Type	Total # Non- Tenure- Track Hires	# of Women Non- Tenure- Track Hires	% of Women Non- Tenure- Track Hires	# of Minorities Non-Tenure- Track Hires	% of Minorities Non-Tenure- Track Hires
1996-1997					
BA	28	11	39%	0	0.0%
MA/MAT	4	2	50%	0	0.0%
PhD	22	7	32%	0	0.0%
combined grad	26	9	35%	0	0.0%
Totals	54	20	37%	0	0.0%
1997-1998					
BA	29	16	55%	3	10.3%
MA/MAT	11	5	45%	1	9.1%
PhD	19	6	32%	1	5.3%
combined grad	30	11	37%	2	6.7%
Totals	59	27	46%	5	8.5%
1998-1999					
BA	17	9	53%	0	0.0%
MA/MAT	6	5	83%	0	0.0%
PhD	10.5	6.5	62%	0	0.0%
combined grad	16.5	11.5	70%	0	0.0%
Totals	33.5	20.5	61%	0	0.0%
1999-2000					
BA	24	13	54%	1	4.2%
MA/MAT	5	3	60%	0	0.0%
PhD	12	4	33%	0	0.0%
combined grad	17	7	41%	0	0.0%
Totals	41	20	49%	1	2.4%
2000-2001					
BA	31	14	45%	1	3.2%
MA/MAT	6	3	50%	0	0.0%
PhD	7	3	43%	0	0.0%
combined grad	13	6	46%	0	0.0%
Totals	44	20	45%	1	2.3%
1997-2001 Means					
BA	25.8	12.6	49%	1	3.9%
MA/MAT	6.4	3.6	56%	0.2	3.1%
PhD	14.1	5.3	38%	0.2	1.4%
combined grad	20.5	8.9	43%	0.4	2.0%
Totals	46.3	21.5	46%	1.4	3.0%
4-year Means*	54.7	24.3	44%	0.8	1.4%

Table VIId: Part-Time Hires According to Type of Institution

Academic Year/ Institution Type	Total # Part-Time Hires	# of Women Part-Time Hires	% of Women Part-Time Hires	# of Minorities Part-Time Hires	% of Minorities Part-Time Hires
1996-1997					
BA	32	12	38%	0	0.0%
MA/MAT	18	14	78%	1	5.6%
PhD	24	10	42%	0	0.0%
combined grad	42	24	57%	1	2.4%
Totals	74	36	49%	1	1.4%
1997-1998					
BA	68	30	44%	1	1.5%
MA/MAT	32	15	47%	1	3.1%
PhD	22	13	59%	4	18.2%
combined grad	54	28	52%	5	9.3%
Totals	122	58	48%	6	4.9%
1998-1999					
BA	54.1	26.6	49%	2	3.7%
MA/MAT	12	6	50%	1	8.3%
PhD	24	12	50%	0	0.0%
combined grad	36	18	50%	1	2.8%
Totals	90.1	44.6	50%	3	3.3%
1999-2000					
BA	29.2	15.9	54%	1	3.4%
MA/MAT	6	2	33%	0	0.0%
PhD	9.25	5.25	57%	0	0.0%
combined grad	15.25	7.25	48%	0	0.0%
Totals	44.45	23.15	52%	1	2.2%
2000-2001					
BA	17.2	8.9	52%	1	5.8%
MA/MAT	5	3	60%	0	0.0%
PhD	5	2	40%	0	0.0%
combined grad	10	5	50%	0	0.0%
Totals	27.2	13.9	51%	1	3.7%
1997-2001 Means					
BA	40.1	18.68	47%	1	2.5%
MA/MAT	14.6	8	55%	0.6	4.1%
PhD	16.85	8.45	50%	0.8	4.7%
combined grad	31.45	16.45	52%	1.4	4.5%
Totals	71.55	35.13	49%	2.4	3.4%
4-year Means*	109.9	57.1	52%	2.1	1.9%

*No information is available on TT, NTT and Part-Time hires for 1989-91 and 1994-95.

Table VIIa: PhD's Awarded

Academic Year	Total # of PhD's	# of PhD's Awarded to Women	% of PhD's Awarded to Women	# of PhD's Awarded to Minorities	% of PhD's Awarded to Minorities
1996-1997	39	14	36%	2	5.1%
1997-1998	40	18	45%	1	2.5%
1998-1999	45	20	44%	1	2.2%
1999-2000	31	14	45%	2	6.5%
2000-2001	22	10	45%	0	0.0%
1997-2001 Means	35.4	15.2	43%	1.2	3.4%
1990-96 Mean Totals	55.6	24.7	44%	1.3	2.3%

Table VIIIb: MA's Awarded According to Type of Institution

Academic Year/ Institution Type	Total # of MA's	# of MA's Awarded to Women	% of MA's Awarded to Women	# of MA's Awarded to Minorities	% of MA's Awarded to Minorities
1996-1997					
MA/MAT	50	18	36%	2	4.0%
PhD	60	30	50%	2	3.3%
Totals	110	48	44%	4	3.6%
1997-1998					
MA/MAT	49	19	39%	0	0.0%
PhD	78	36	46%	6	7.7%
Totals	127	55	43%	6	4.7%
1998-1999					
MA/MAT	23	11	48%	3	13.0%
PhD	84	47	56%	4	4.8%
Totals	107	58	54%	7	6.5%
1999-2000					
MA/MAT	32	20	63%	1	3.1%
PhD	73	35	48%	3	4.1%
Totals	105	55	52%	4	3.8%
2000-2001					
MA/MAT	29	17	59%	0	0.0%
PhD	42	19	45%	3	7.1%
Totals	71	36	51%	3	4.2%
1997-2001 Means					
MA/MAT	36.6	17	46%	1.2	3.3%
PhD	67.4	33.4	50%	3.6	5.3%
Totals	104	50.4	48%	4.8	4.6%
1995-96 Totals*	153	76	50%	7	4.6%

*No information was collected on the granting of MA degrees before 1995-96.

Note on Table VIIIa: *Full information available only on courses on women and courses combining categories; other columns represent five-year means

Note on Table VIIIb: *Breakdown into types of courses is not available for 1996-98, so three-year means are reported for those categories.

Table VIIIa: Gender Studies Courses and Faculty Teaching Them According to Type of Institution

Academic Year/ Institution Type	# Courses Women in Antiquity	# Courses Minority Groups	# Courses Sexuality	# Courses Combining Categories	# FTE Teaching These Courses	# FTE Hired to Teach These Courses
1996-1997						
BA	31	5	8	26	64	3
MA/MAT	7	0	3	3	21	0
PhD	11	2	7	7	33	0
combined grad	18	2	10	10	54	0
Totals	49	7	18	36	118	3
1997-1998						
BA	50	5	9	21	71	9
MA/MAT	10	0	4	8	29	1
PhD	20	1	6	9	41	1
combined grad	30	1	10	17	70	2
Totals	80	6	19	38	141	11
1998-1999						
BA	53	4	13	21	108	7
MA/MAT	12	0	1	8	31	4
PhD	20	3	4	8	52.5	2
combined grad	32	3	5	16	83.5	6
Totals	85	7	18	37	191.5	13
1999-2000						
BA	50	3	8	22	109	9
MA/MAT	8	0	5	10	32.5	0
PhD	13	3	7	3	40	0
combined grad	21	3	12	13	72.5	0
Totals	71	6	20	35	181.5	9
2000-2001						
BA	34	3	8	18	99	6
MA/MAT	4	0	5	7	27.5	0
PhD	11	0	6	4	38	1
combined grad	15	0	11	11	65.5	1
Totals	49	3	19	29	164.5	7
1997-2001 Means						
BA	43.6	4	9.2	21.6	90.2	6.8
MA/MAT	8.2	0	3.6	7.2	28.2	1
PhD	15	1.8	6	6.2	40.9	0.8
combined grad	23.2	1.8	9.6	13.4	69.1	1.8
Totals	66.8	5.8	18.8	35	159.3	8.6
1990-96* Means	83.2	9.0	12.6	33.7	165.1	11.1

Table VIIIb: Institutions Offering Gender Studies Courses

Academic Year/ Institution Type	Total # Institutions	# with Courses on Women	% with Courses on Women	# with Courses on Minorities	% with Courses on Minorities	# with Courses on Sexuality	% Institutions with Courses on Sexuality	# with Combinat ion Courses	% with Combinat ion Courses	# with Any of These Courses	% with Any of These Courses
1996-1997											
BA	76									36	47%
MA/MAT	16									9	56%
PhD	24									14	58%
combined grad	40									23	58%
Totals	116									59	51%
1997-1998											
BA	86									43	50%
MA/MAT	22									12	55%
PhD	28									7	25%
combined grad	50									19	38%
Totals	136									62	46%
1998-1999											
BA	105	42	40%	4	3.8%	12	11.4%	18	17%	53	50%
MA/MAT	14	10	71%	0	0.0%	1	7.1%	4	29%	12	86%
PhD	29	15	52%	2	6.9%	4	13.8%	6	21%	19	66%
combined grad	43	25	58%	2	4.7%	5	11.6%	10	23%	31	72%
Totals	148	67	45%	6	4.1%	17	11.5%	28	19%	84	57%
1999-2000											
BA	94	43	46%	2	2.1%	7	7.4%	19	20%	57	61%
MA/MAT	15	8	53%	0	0.0%	5	33.3%	7	47%	13	87%
PhD	22	12	55%	3	13.6%	6	27.3%	3	14%	18	82%
combined grad	37	20	54%	3	8.1%	11	29.7%	10	27%	31	84%
Totals	131	63	48%	5	3.8%	18	13.7%	29	22%	88	67%
2000-2001											
BA	85	32	38%	3	3.5%	7	8.2%	15	18%	43	51%
MA/MAT	14	4	29%	0	0.0%	5	35.7%	5	36%	9	64%
PhD	19	11	58%	0	0.0%	4	21.1%	4	21%	13	68%
combined grad	33	15	45%	0	0.0%	9	27.3%	9	27%	22	67%
Totals	118	47	40%	3	2.5%	16	13.6%	24	20%	65	55%
1997-2001*											
Means											
BA	89.2	39	44%	3.0	3.4%	8.7	9.7%	17.3	19%	46.4	52%
MA/MAT	16.2	7.3	45%	0.0	0.0%	3.7	22.6%	5.3	33%	11	68%
PhD	24.4	12.7	52%	1.7	6.8%	4.7	19.1%	4.3	18%	14.2	58%
combined grad	40.6	20.0	49%	1.7	4.1%	8.3	20.5%	9.7	24%	25.2	62%
Totals	129.8	59.0	45%	4.7	3.6%	17.0	13.1%	27.0	21%	71.6	55%
1992-1996 Means	179.6	69.6	39%	8	4.5%	11.4	6.3%	28	16%	84.2	47%

Table IX: Issues of Sexual Orientation Discrimination

Academic Year/ Institution Type	Total # Institutions	# with Non- Discrimination Statement	% with Non- Discrimination Statement	# with Domestic Partner Benefits	% with Domestic Partner Benefits
1996-1997					
BA	76	55	72%		
MA/MAT	16	12	75%		
PhD	24	17	71%		
combined grad	40	29	73%		
Totals	116	84	72%		
1997-1998					
BA	86	62	72%		
MA/MAT	22	19	86%		
PhD	28	21	75%		
combined grad	50	40	80%		
Totals	136	102	75%		
1998-1999					
BA	105	76	72%	38	36%
MA/MAT	14	10	71%	7	50%
PhD	29	22	76%	13	45%
combined grad	43	32	74%	20	47%
Totals	148	108	73%	58	39%
1999-2000					
BA	94	71	76%	36	38%
MA/MAT	15	10	67%	8	53%
PhD	22	19	86%	9	41%
combined grad	37	29	78%	17	46%
Totals	131	100	76%	53	40%
2000-2001					
BA	85	62	73%	36	42%
MA/MAT	14	9	64%	6	43%
PhD	19	17	89%	7	37%
combined grad	33	26	79%	13	39%
Totals	118	88	75%	49	42%
1997-2001*					
Means					
BA	89.2	65.2	73%	36.7	41%
MA/MAT	16.2	12	74%	7.0	43%
PhD	24.4	19.2	79%	9.7	40%
combined grad	40.6	31.2	77%	16.7	41%
Totals	129.8	96.4	74%	53.3	41%
1993-96 Means	176	119.3	67.8%		

*Information on Domestic Partner benefits was not collected until 1998-99, so the means for this item represent three rather than five years.